Form 8879-TE

For

BAA For Privacy and Paperwork Reduction Act Notice, see instructions.

IRS e-file Signature Authorization for a Tax Exempt Entity

	101 4 14	IV FYCIII	P						
calendar year 2021, or fis	cal year beginning		, 2021, and ending	 . –	_	_	_, 2	0 _	_

2021

Department of the Treasury Internal Revenue Service

Name of filer

► Do not send to the IRS. Keep for your records. ► Go to www.irs.gov/Form8879TE for the latest information.

EIN or SSN

OMB No. 1545-0047

SUSTAINABILITY INSTITUTE		58-2474104
Name and title of officer or person subject to tax	Carles Consequent Consequence	" Commence of the Commence of
ELLEN EBNER PRESIDENT		The same of the sa
and the second s	and the state of t	The second secon
Part I Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the	applicable amount, if	any, from the return. Form 8038-CP
and Form 5330 filers may enter dollars and cents. For all other forms, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being file.	1 11 11 1 1-1-	blank then leave line 1h 2h 3h. 4h. 5h.
line below. Do not complete more than one line in Part I.		an 365
y b Total revenue, if any (Form 990, Part	VIII, column (A), line	2h
I b Total revenue, if any (Form 990-EZ, III	1e 9)	
3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22)		
4a Form 990-PF check here > b Tax based on investment income (For	m 990-PF, Part V, III	ne 5) 4b
5a Form 8868 check here ▶ b Balance due (Form 8868, line 3c)		5b
6a Form 990-T check here ▶ b Total tax (Form 990-T, Part III, line 4).		6b
7a Form 4720 check here b Total tax (Form 4720, Part III, line 1)		7b
8a Form 5227 check here b FMV of assets at end of tax year (Form	1 5227, Item D)	8b
h Tay due (Form 5330 Part II line 19)		
10a Form 8038-CP check here. b Amount of credit payment requested (Form 8038-CP, Part	III, line 22) 100
Part II Declaration and Signature Authorization of Officer or P	erson Subject to	Tax
Under penalties of periury, I declare that X I am an officer of the above entity	or lam a pers	son subject to tax with respect to
(name of entity)		to the best of my knowledge
electronic return. I consent to allow my intermediate service provider, transmitte electronic return. I consent to allow my intermediate service provider, transmitte IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for processing the return or refund, and (c) the date of any refund. If applicable, I authorize	er, or electronic return or rejection of the tran- te the U.S. Treasury ar	n originator (ERO) to send the return to the normalission, (b) the reason for any delay in and its designated Financial Agent to
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TEEA8800L 11/29/21

Form 8879-TE (2021)

Form **8868**

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automat	ic 6-Month Extension of Time. Only sul	bmit origin	al (no copies needed).		
	tions required to file an income tax return other			ps, REMICs, and	trusts must
use Form /	7004 to request an extension of time to file incon Name of exempt organization or other filer, see instructions.	ne tax returns	S	Taxpayer identificat	tion number (TIN)
Type or					
print	SUSTAINABILITY INSTITUTE			58-247410	4
File by the	Number, street, and room or suite number. If a P.O. box, see	e instructions.		100 = 1 : 1 = 0	
due date for filing your	1850 TRUXTUN AVE #200				
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign a	ddress, see instru	actions.		
	N CHARLESTON, SC 29405				
Enter the R	Return Code for the return that this application is	for (file a se	parate application for each return)		01
Application Is For	1	Return Code	Application Is For		Return Code
Form 990 c	or Form 990-EZ	01	Form 1041-A		08
Form 4720	(individual)	03	Form 4720 (other than individual)		09
Form 990-F		04	Form 5227		10
	(section 401(a) or 408(a) trust)	05	Form 6069		11
	(trust other than above)	06	Form 8870		12
Form 990-1	(corporation)	07			
If the orIf this is check to	rganization does not have an office or place of best for a Group Return, enter the organization's for box \blacktriangleright . If it is for part of the group, ension is for.	ur digit Group	e United States, check this box Exemption Number (GEN)	f this is for the w	hole group,
for the	est an automatic 6-month extension of time until e organization named above. The extension is found in the case of $\frac{X}{2}$ calendar year 20 $\frac{21}{2}$ or $\frac{1}{2}$ tax year beginning $\frac{1}{2}$, 20	or the organiz		zation return	
	tax year entered in line 1 is for less than 12 mo hange in accounting period			nal return	
3 a If this nonre	application is for Forms 990-PF, 990-T, 4720, of supplication is for Forms 990-PF, 990-T, 4720, of supplications	or 6069, enter	the tentative tax, less any	3 a \$	0.
b If this tax pa	application is for Forms 990-PF, 990-T, 4720, o ayments made. Include any prior year overpaym	or 6069, enter ent allowed a	any refundable credits and estimated as a credit	3 b \$	0.
c Balan EFTP	nce due. Subtract line 3b from line 3a. Include yo S (Electronic Federal Tax Payment System). Se	our payment ve instructions	with this form, if required, by using	3c \$	0.
Caution: If payment in	you are going to make an electronic funds withostructions.	drawal (direct	debit) with this Form 8868, see Form 8	453-TE and Forn	1 8879-TE for

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2021

Open to Public Inspection ► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information. Department of the Treasury Internal Revenue Service , 20 For the 2021 calendar year, or tax year beginning , 2021, and ending Check if applicable: D Employer identification number X Address change SUSTAINABILITY INSTITUTE 58-2474104 1850 TRUXTUN AVE #200 N CHARLESTON, SC 29405 E Telephone number Initial return (843) 529-3421 Final return/terminated Amended return G Gross receipts \$ 387,365. F Name and address of principal officer: Application pending H(a) Is this a group return for subordinates Yes BRYAN CORDELL H(b) Are all subordinates included?
If "No," attach a list. See instructions SAME AS C ABOVE Yes X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or Website: ► WWW.SUSTAINABILITYINSTITUTESC.ORG H(c) Group exemption number K X Corporation Trust L Year of formation: 1999 M State of legal domicile: SC Association Other Form of organization: Part I Summary Briefly describe the organization's mission or most significant activities: TO EMPOWER OUR REGION'S MOST VULNERABLE COMMUNITIES TO ACHIEVE HOUSING SECURITY, EQUITY, AND CLIMATE Activities & Governance RESILIENCE. Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets. 8 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b)..... 8 5 17 50 Total number of volunteers (estimate if necessary)..... 7a Total unrelated business revenue from Part VIII, column (C), line 12... **b** Net unrelated business taxable income from Form 990-T, Part I, line 11..... **Prior Year Current Year** 356,022. Contributions and grants (Part VIII, line 1h)..... 286,835 31,197. 9 Program service revenue (Part VIII, line 2g) 5,000. Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... -12,917. 146. 11 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 278,918. 387,365. Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... 13 Benefits paid to or for members (Part IX, column (A), line 4)..... Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 182,023 237,562. 16a Professional fundraising fees (Part IX, column (A), line 11e)..... 2,829 b Total fundraising expenses (Part IX, column (D), line 25) ▶ Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 87,100. 152,263. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)..... 269,123. 392,654. 19 Revenue less expenses. Subtract line 18 from line 12..... 9,795. -5,289. **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 216,847. 207,650. 21 Total liabilities (Part X, line 26) 127,999. 113,667. 88,848. Net assets or fund balances. Subtract line 21 from line 20...... 93,983 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here ELLEN EBNER PRESIDENT Type or print name and title Date Print/Type preparer's name Preparer's signature PTIN Check SELF-PREPARED self-employed Paid Preparer Firm's name **Use Only** Firm's address Firm's EIN ► No

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2021)

Pan	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
•	TO EMPOWER OUR REGION'S MOST VULNERABLE COMMUNITIES TO ACHIEVE HOUSING SECURIT	v
	EQUITY, AND CLIMATE RESILIENCE.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior	
	Form 990 or 990-EZ?	X No
	If "Yes," describe these new services on Schedule O.	
		X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total and revenue, if any, for each program service reported.	expenses,
4 a	a (Code:) (Expenses \$ 315,508. including grants of \$) (Revenue \$)
٠	THE ENVIRONMENTAL CONSERVATION CORPS ECC IS A SERVICE-LEARNING PROGRAM AFFILIA	TED /
	WITH NATIONAL AMERICORPS THE CORPS NETWORK. IT AIMS TO CREATE THE NEXT GENERAT	
	CONSERVATION LEADERS IN OUR COMMUNITY WHILE PROTECTING THE LOCAL PLACES THAT A	
	SENSITIVE TO A RAPIDLY CHANGING CLIMATE AND PERFORMING CRITICALLY NEEDED CONSE	
	PROJECTS THAT BUILD RESILIENCY AND QUALITY OF LIFE IN THE COMMUNITIES WE SERVE	
	PROGRAM'S CONSERVATION WORK ENGAGES AT-RISK AND ECONOMICALLY-DISADVANTAGED YOU	
	PEOPLE, COLLEGE STUDENTS, GRADUATE STUDENTS, AND VOLUNTEER CITIZEN-SCIENTISTS.	
4 b		31,197.
	CHARLESTON RISES IS A GREEN BUILDING CERTIFICATION DESIGNED TO ADDRESS THE SPE	
	GREEN BUILDING NEEDS, PRIORITIES, AND STRATEGIES OF THE SOUTH CAROLINA REGION.	
	PROMOTES NEW CONSTRUCTION PROJECTS THAT ARE AT LEAST 30% MORE ENERGY AND WATER	<u>- </u>
	EFFICIENT THAN PROJECTS THAT ARE SIMPLY CODE COMPLIANT, AND PROJECTS THAT ARE	
	CONSTRUCTED USING MATERIALS AND PRODUCTS THAT DO NOT ADVERSELY AFFECT THE HEAL	TH AND
	WELL-BEING OF BUILDING OCCUPANTS.	
4 c	c (Code:) (Expenses \$ including grants of \$) (Revenue \$)
/1 A	d Other pregram convices (Describe on Schedule O.)	
	d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
	e Total program service expenses ► 332.498.	,

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Χ
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
á	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	Х	
	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
(c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Χ
•	I Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		X
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Χ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Χ
ŀ	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Χ
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
ŀ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Form 990 (2021) SUSTAINABILITY INSTITUTE Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		X
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ŀ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ŀ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II.</i>	26	Х	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
á	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV.	28a		Х
ŀ	A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		Χ
(A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
ŀ	o If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			. No
1:	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	NO
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
(Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		3.7	
ВΛΛ	(gambling) winnings to prize winners?	1 c	X	

Form 990 (2021) SUSTAINABILITY INSTITUTE Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO				
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 17							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.							
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х				
b	off 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule O</i>	3 b						
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х				
b	olf 'Yes,' enter the name of the foreign country►							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X				
	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c						
6 a	6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?							
	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b						
	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X				
L	of Yes,' did the organization notify the donor of the value of the goods or services provided?	7 a		Λ				
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7 13						
·	Form 8282?	7 c		Χ				
d	If 'Yes,' indicate the number of Forms 8282 filed during the year							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X				
g	lf the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a							
8	Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7 h						
Ü	organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
	Did the sponsoring organization make any taxable distributions under section 4966?	9 a						
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b						
	Section 501(c)(7) organizations. Enter:							
	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b							
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders							
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.).							
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
	of 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans							
c	Enter the amount of reserves on hand							
14 a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X				
b	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			7.7				
	excess parachute payment(s) during the year?	15		X				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х				
17	If 'Yes,' complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17						
	If 'Yes,' complete Form 6069.							

Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. 8 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 8 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ... SEE SCHEDULE 0 Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O...... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official.. SEE. SCHEDULE..Q....... 15 a **b** Other officers or key employees of the organization...SEE .SCHEDULE..Q..... 15 b X If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16 a X b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?... 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > SC Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

CHARLESTON SC 29405 843-529-3421

STE 200 N.

REBEKAH CORDELL 1850 TRUXTUN AVE,

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

X

Form 990 (2021)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

BAA

	Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
			(C)								
(A) Name and title		(B) Average hours per	is	both dir	an c ector	officer /truste	,		compensation from	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	SEE SCHEDULE O	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1)	BRYAN CORDELL	40									
	EXECUTIVE DIR.	0			Χ				93,039.	0.	0.
(2)	REBEKAH MANCI CORDELL CFO	7			Х				12,721.	0.	0.
(3)	FRANCIS ERVIN, II, ESQUIRE	2									
	SECRETARY	0	Χ		Χ				0.	0.	0.
(4)	MARIETTA WORTHY	_1									
	DIRECTOR	0	Χ						0.	0.	0.
_(5)	GEORGE BUELL	2									
	DIRECTOR	0	Χ						0.	0.	0.
(6)	ELLEN EBNER	2									
	PRESIDENT	0	Χ		Χ				0.	0.	0.
_(7)	RICK_CRAWFORD	1									
	DIRECTOR	0	Χ						0.	0.	0.
(8)	GEONA SHAW JOHNSON	1									
	DIRECTOR	0	Χ						0.	0.	0.
(9)	SANDRA KLEIN	11									
	DIRECTOR	0	Χ						0.	0.	0.
(10)	COAKLEY HILTON	1									
	DIRECTOR	0	Χ						0.	0.	0.
<u>(11)</u>											
(12)											
(13)											
(14)											

TEEA0107L 09/22/21

Part VII Section A. Officers, Directors, 110	(B)	ney		1 <u>1</u> 1(0		es, a	anc	a nignest Com	ipensated Empi	oyees	(cont	inuea)
	, ,			•	•			(D)	(E)		(E)	
(A) Name and title	Average hours per	Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D) (E) Reportable Reportable		Estim	(F) ated am	nount				
	week (list any	_	_					compensation from the organization (W-2/1099-	compensation from related organizations (W-2/1099-	compe	of other nsation	from
	hours for	Individual or director	stitut	Officer	ey en	ghes! nploy	Former	MISC/1099-NEC)	MISC/1099-NEC)	an	rganiza d relate	d
	related organiza - tions	ctor	onal	_	Key employee	ee mooj	۲			org	anizatio	115
	below dotted	Individual trustee or director	nstitutional trustee		ee	Highest compensated employee						
	line)		99			ated						
(15)												
(16)												
(17)												
		•										
(18)												
(19)												
(20)												
(21)	 											
(22)												
(23)												
		•										
(24)												
(25)												
(25)												
1 b Subtotal							>	105,760.	0.			0.
c Total from continuation sheets to Part VII, Secti							>	0.	0.			0.
d Total (add lines 1b and 1c).							▶	105,760.	0.			0.
2 Total number of individuals (including but not limited from the organization ► 0	i to triose i	istea	abov	ve) \	WHO	recen	veu	more than \$100,00	o or reportable comp	ensalio	1	
											Yes	No
3 Did the organization list any former officer, direct	tor, truste	e, ke	ey ei	mplo	oyee	e, or l	high	nest compensated	employee			
on line 1a? If 'Yes,' complete Schedule J for suc	th individu	ıal		• • • •						3		X
4 For any individual listed on line 1a, is the sum o the organization and related organizations greate	f reportab	le co	mpe	ensa If '\	tion	and	oth	er compensation	from			
such individual										. 4		X
5 Did any person listed on line 1a receive or accru for services rendered to the organization? If 'Yes	e comper	satio	n fr	om Jule	any	unre	late	ed organization or	individual	5		Х
Section B. Independent Contractors	s, compre		21100	iuic	3 10	7 540	.,, p	<u> </u>		. •		
1 Complete this table for your five highest compen compensation from the organization. Report comper	sated ind	epen	dent	t coi	ntrac	ctors	tha	t received more the	nan \$100,000 of			
		tile c	aicii	uui .	ycai	Cridii	ilg v	(B)			C)	
Name and business add	ress							Description (of services	Compe	ńsatio	on
2 Total number of independent contractors (including l		ited to	o tho	se I	isted	abov	ve)	who received more	than			
\$100,000 of compensation from the organization	• 0											

		Check if Schedule O contains a response or note to any	line in this Part V	III		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	1 a b c d	Federated campaigns 1a Membership dues 1b Fundraising events 1c Related organizations 1d Government grants (contributions) 1e 61,878.				
Contribution and Other S	f g h	All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f	356,022.			
ue		Business Code				
en	2 a	CHARLESTONRISES CERTIF. 541900	31,197.	31,197.		
Rev		ECC ENERGY RETROFITS 541900	,	,		
Program Service Revenue	С					
Sel	d	' 				
am	е					
ogi		All other program service revenue				
ď	g	Total. Add lines 2a-2f	31,197.			
	3	Investment income (including dividends, interest, and				
		other similar amounts)				
	4	Income from investment of tax-exempt bond proceeds •				
	5	Royalties				
		(i) Real (ii) Personal				
	6 a	Gross rents 6a				
	b	Less: rental expenses 6b				
	С	Rental income or (loss) 6c				
		Net rental income or (loss)				
		(i) Securities (ii) Other				
	/ a	Gross amount from sales of assets				
		other than inventory 7a				
	b	Less: cost or other basis				
		and sales expenses 7b				
		Gain or (loss) 7c				
	d	Net gain or (loss)				
Other Revenue	8 a	Gross income from fundraising events (not including \$ of contributions reported on line 1c).				
E.		See Part IV, line 18				
he		Less: direct expenses 8b				
ರ	С	Net income or (loss) from fundraising events ▶				
	9 a	Gross income from gaming activities. See Part IV, line 19				
	h	Less: direct expenses 9b				
		Net income or (loss) from gaming activities				
		I 				
	10 a	Gross sales of inventory, less returns and allowances				
		Less: cost of goods sold				
		Net income or (loss) from sales of inventory				
ın.	_	Business Code				
1	11 a	CREDIT CARD REWARDS	88.	88.		
Miscellaneous Revenue	b		58.	58.		
<u>6</u> <u>a</u>			ეტ.	58.		
ဗွ် ဗွ်	C					
41S		All other revenue				
		Total: Add lines that the	146.	_		
	12	Total revenue. See instructions	387,365.	31,343.	0.	0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	sponse or note to any	line in this Part IX		X
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		·
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	101,508.	55,583.	36,972.	8,953.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	97,130.	97,130.	•	•
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	91,130.	91,130.		
9	Other employee benefits	16,773.	19,389.	-2,616.	
10	Payroll taxes	22,151.	22,151.	,	
11	Fees for services (nonemployees):		22,201		
	Management				
	Legal				
	: Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17	2,829.			2,829.
	Investment management fees	2,023.			2,023.
	Other, (If line 11g amount exceeds 10% of line 25, column	06 221	04.106	0.005	
10	(A), amount, list line 11g expenses on Schedule OSCH.	86,331.	84,126.	2,205.	
	Advertising and promotion	282.	42.	240.	
	Office expenses	6,629.	771.	5,858.	
14		8,410.	1,027.	7,383.	
15	_	22.252	16.065	1.500	
16	Occupancy	20,953.	16,365.	4,588.	
17	Travel	2,060.	1,932.	128.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	214.	214.		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	3,885.		3,885.	
23	Insurance	10,325.	2,600.	7,725.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)	·			
ā	DUES/MEMBERSHIPS	7,480.	7,130.	350.	
	PRETROFIT SUPPLIES	4,187.	4,187.		
	BACKGROUND CHECKS	1,063.	1,063.		
	TRAINING	484.	484.		
•	All other expenses	-40.	18,304.	-18,344.	
25	Total functional expenses. Add lines 1 through 24e	392,654.	332,498.	48,374.	11,782.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	o any lin	e in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing			127,716.	1	129,889.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			39,000.	3	31,500.
	4	Accounts receivable, net	1,563.	4	1,577.		
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantia controlled entity or family member of any of these pe	ner office I contribu	r, director, utor, or 35%		F	
				H		5	
	6	Loans and other receivables from other disqualified p section 4958(f)(1)), and persons described in section	•	F		6	
	7	Notes and loans receivable, net				7	
ţ	8	Inventories for sale or use			38,690.	8	38,690.
Assets	9	Prepaid expenses and deferred charges				9	
Ä	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 a	102,470.			
	b	Less: accumulated depreciation	10 b	96,476.	9,878.	10 c	5,994.
	11	Investments — publicly traded securities	·	11	•		
	12	Investments - other securities. See Part IV, line 11				12	
	13	Investments - program-related. See Part IV, line 11.				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line	33)		216,847.	16	207,650.
	17	Accounts payable and accrued expenses	22,674.	17	16,842.		
	18	Grants payable		<u> </u>	·	18	·
	19	Deferred revenue		_		19	
	20	Tax-exempt bond liabilities		_		20	
es	21	Escrow or custodial account liability. Complete Part		<u> </u>		21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribution controlled entity or family member of any of these pe	ficer, dire utor, or 3	ector, trustee, 35%	39,344.	22	30,844.
\Box	23	Secured mortgages and notes payable to unrelated the		_	39,344.	23	30,044.
	24	Unsecured notes and loans payable to unrelated third	•	<u> </u>	65,981.	24	65,981.
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com			03, 901.	25	03, 901.
	26	Total liabilities. Add lines 17 through 25		L	127,999.	26	113,667.
S		Organizations that follow FASB ASC 958, check here		X	127,333.		113,007.
ည		and complete lines 27, 28, 32, and 33.	-				
ā	27	Net assets without donor restrictions			-51,152.	27	72,026.
ã	28	Net assets with donor restrictions			140,000.	28	21,957.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here	· 🗆 [
ō	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or equipn	ı [30		
SS	31	Retained earnings, endowment, accumulated income	r funds		31		
t A	32	Total net assets or fund balances			88,848.	32	93,983.
ž	33	Total liabilities and net assets/fund balances			216,847.	33	207,650.
BA	Ā		TEEA0111	L 09/22/21	,		Form 990 (2021)

BAA Form **990** (2021)

Forn	n 990 (2021) SUSTAINABILITY INSTITUTE 5	8-247	4104		Pa	ige 12
Par	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3	87,3	365.
2	Total expenses (must equal Part IX, column (A), line 25)	2		3	92,6	554.
3	Revenue less expenses. Subtract line 2 from line 1	3			-5,2	289.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4				348.
5	Net unrealized gains (losses) on investments.	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8			10,4	24.
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10			93,9	
Par	t XII Financial Statements and Reporting				50,5	
	Check if Schedule O contains a response or note to any line in this Part XII					
-	Check if Schedule O contains a response of note to any line in this ran Air.			· · · · · ·	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				163	INO
			— I			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O.					
2:	Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a	Х	
				Lu	71	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviseparate basis, consolidated basis, or both:	ewed on	a			
	X Separate basis Consolidated basis Both consolidated and separate basis		-			
ŀ	b Were the organization's financial statements audited by an independent accountant?			2b		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a set					
	basis, consolidated basis, or both:	Jarato				
	Separate basis Consolidated basis Both consolidated and separate basis					
(If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the a	udit.				
	review, or compilation of its financial statements and selection of an independent accountant?			2 c	Χ	
	If the organization changed either its oversight process or selection process during the tax year, explain					
2.	on Schedule O. As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	ما				
36	Audit Act and OMB Circular A-133?			3 a		Х
ŀ	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required	audit				
-	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3 b		
BAA	TEEA0112L 09/22/21		F	orm	990	(2021)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name o	Name of the organization Employer identification number										
	SUSTAINABILITY INSTITUTE 58-2474104										
	Reason for Public Cha					<u> </u>	ctions.				
The c	The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)										
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).										
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)										
3	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).										
4	4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) . Enter the hospital's										
	name, city, and state:										
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)										
6	A federal, state, or local gov	ernment or governme	ntal unit described in s	ection 1	70(b)(1)	(A)(v).					
7	An organization that normally in section 170(b)(1)(A)(vi).		art of its support from a	governm	ental uni	t or from the general pu	blic described				
8	A community trust described	in section 170(b)(1)(A)(vi). (Complete Part I	l.)							
9	An agricultural research organi	ization described in sec	tion 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant coll	ege				
	or university or a non-land-grauniversity:	nt college of agriculture	(see instructions). Enter	the nam	ne, city,	and state of the college	or 				
10	An organization that normall from activities related to its cinvestment income and unre June 30, 1975. See section	exempt functions, sub lated business taxable	eject to certain exception	ns; and	(2) no r	nore than 33-1/3% of	ts support from gross				
11	An organization organized a	nd operated exclusive	ly to test for public safe	ety. See	section	1 509(a)(4).					
12	An organization organized a or more publicly supported or	organizations describe	d in section 509(a)(1) d	r sectio	n 509(a	(2). See section 509(a	ut the purposes of one a)(3). Check the box on				
а	lines 12a through 12d that de						a the currented				
u	Type I. A supporting organization(s) the power to recomplete Part IV, Sections A	egularly appoint or elect A and B.	a majority of the director	rs or trus	tees of t	he supporting organizat	ion. You must				
b	Type II. A supporting organiz management of the supporting must complete Part IV, Sect	organization vested in	ontrolled in connection the same persons that co	with its ontrol or	support manage	ed organization(s), by the supported organiza	having control or tion(s). You				
С	Type III functionally integrated organization(s) (see instruction		ion operated in connection	n with, ar	nd_function	onally integrated with, its	supported				
d		rated. A supporting org	anization operated in cor	nection	with its s	supported organization(s) that is not				
е	instructions). You must com	plete Part IV, Section	s A and D, and Part V.								
	integrated, or Type III non-fu Enter the number of supported	inctionally integrated	supporting organizatior	١.		. a туре i, туре ii, тур					
q	Provide the following information	n about the supported	d organization(s).								
((i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) I organizat in your g docur	overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)				
				Yes	No						
<u>(A)</u>											
(B)											
(C)											
(D)											
(E)											
Total											

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		ľ				
begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	507,022.	386,653.	216,727.	286,835.	356,022.	1,753,259.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	507,022.	386,653.	216,727.	286,835.	356,022.	1,753,259.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						1,753,259.
Sec	tion B. Total Support					_	
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	507,022.	386,653.	216,727.	286,835.	356,022.	1,753,259.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI	-11,942.	4,229.	-397.	-12,917.	146.	-20,881.
11	Total support. Add lines 7 through 10						1,732,378.
12	Gross receipts from related activ	rities, etc. (see ins	tructions)			12	66,243.
13	First 5 years. If the Form 990 is organization, check this box and						▶□
	tion C. Computation of Pul	blic Support P	ercentage				
	Public support percentage for 20		•				100.00%
15	Public support percentage from	2020 Schedule A,	Part II, line 14			15	100.00%
16a	33-1/3% support test—2021. If t and stop here. The organization	he organization di qualifies as a pub	d not check the bolicly supported or	ox on line 13, and ganization	d line 14 is 33-1/3	% or more, check	this box
b	33-1/3% support test—2020. If the and stop here. The organization	e organization did qualifies as a pul	not check a box plicly supported or	on line 13 or 16a rganization	, and line 15 is 33	3-1/3% or more, c	theck this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-ar	nd-circumstances	test, check this b	oox and stop here	. Explain in Part \	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances te	nd-circumstances est. The organizat	test, check this to ion qualifies as a	oox and stop here publicly supporte	Explain in Part 'd organization	VI how the ►
18	Private foundation. If the organiz	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	, or 17b, check thi	s box and see ins	structions ►
D 4 4							

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	- sto notog polon,	picase complete i	<u> </u>			
	lar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	(4) 2017	(8) 2010	(4) = 1.10	(4) 2525	(0) 2021	() 10(0)
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support				1	T	
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here					▶
	tion C. Computation of Pul						
	Public support percentage for 20	•			•		<u> </u>
	Public support percentage from 2					16	%
	tion D. Computation of Inv						
17		•	• • •	-			<u> </u>
	Investment income percentage for					<u> </u>	%
	33-1/3% support tests—2021. If t is not more than 33-1/3%, check	this box and sto	p here. The organ	ization qualifies a	as a publicly supp	orted organization	▶ ∐
	33-1/3% support tests—2020. If the line 18 is not more than 33-1/3% Private foundation. If the organization of the organiz	, check this box	and stop here. Th	e organization qu	ialifies as a public	cly supported organ	ization ▶

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No	
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe				
	the designation. If historic and continuing relationship, explain.	1			
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was	2			
	described in section 509(a)(1) or (2).				
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a			
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b			
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c			
4 a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4 a			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b			
C	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c			
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was				
	accomplished (such as by amendment to the organizing document).	5a			
b	• Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b			
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c			
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990).	7			
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990).	8			
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?				
	If 'Yes,' provide detail in Part VI.	9a			
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b			
C	: Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9с			
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a			
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b			

BAA TEEA0404L 08/31/21 Schedule A (Form 990) 2021

Pa	rt IV Supporting Organizations (continued)			
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
	a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
	the governing body of a supported organization?	11a		
	b A family member of a person described on line 11a above?	11b		<u> </u>
	c A 35% controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
<u>5e</u>	ction B. Type I Supporting Organizations		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	ies	NO
2		2		
Se	ction C. Type II Supporting Organizations			
	_		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ction D. All Type III Supporting Organizations			
	Did the appropriation and idea to select the appropriate descriptions by the lead down the Cities and the Citie		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
_				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard.	3		
Se	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	a The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
	c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	ıctions	s).
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted	2a		
	substantially all of its activities.	<u>za</u>		
	b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
		20		
	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If 'Yes' or 'No,' provide details in Part VI.	За		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If 'Yes,' describe in Part VI the role played by the organization in this regard.</i>	3b		

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain in st complete Sections A	n Part VI). See through E.
Sec	tion A – Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
- 7	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization

BAA Schedule A (Form 990) 2021

Pa	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Sec	tion D - Distributions		Current Year				
1	Amounts paid to supported organizations to accomplish exempt purposes	1					
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2					
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3					
4	Amounts paid to acquire exempt-use assets	4					
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5					
6	Other distributions (describe in Part VI). See instructions.	6					
7	Total annual distributions. Add lines 1 through 6.	7					
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8					
9	Distributable amount for 2021 from Section C, line 6	9	_				
10	Line 8 amount divided by line 9 amount	10					

Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

BAA Schedule A (Form 990) 2021

58-2474104

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE		2021	 2020	 2019		2018	 2017
PRODUCT SALES MISC. INCOME	Ś	146.	\$ -13,025. 108.	\$ -397.	Ś	369.	\$ -13,012. 1,070.
INSURANCE PROCEEDS	Ÿ	140.	100.		Ÿ	3,860.	1,070.
TOTAL	\$	146.	\$ -12,917.	\$ -397.	\$	4,229.	\$ -11,942.

BAA TEEA0408L 08/31/21 Schedule A (Form 990) 2021

Schedule B (Form 990)

PUBLIC DISCLOSURE COPY
Schedule of Contributors

Contributors

Department of the Treasury Internal Revenue Service

Name of the organization ► Attach to Form 990 or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. 2021

Employer identification number

OMB No. 1545-0047

	INABILITY INST	58-2474104						
Organization type (check one):								
Filers of	:	Section:						
Form 990	or 990-EZ	X 501(c)(3) (enter number) organization						
		4947(a)(1) nonexempt charitable trust not treated as a private foundation	on					
		527 political organization						
Form 990)-PF	501(c)(3) exempt private foundation						
		4947(a)(1) nonexempt charitable trust treated as a private foundation						
		501(c)(3) taxable private foundation						
		red by the General Rule or a Special Rule. (8), or (10) organization can check boxes for both the General Rule and a Special Rule.	pecial Rule. See instructions.					
General	Rule							
		iling Form 990, 990-EZ, or 990-PF that received, during the year, contribution property) from any one contributor. Complete Parts I and II. See instructions for decontributions.						
Special I	Rules							
X	regulations under secti 16b, and that receive	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% ions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, lind from any one contributor, during the year, total contributions of the greater ton (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Part	ne 13, 16a, or of (1) \$5,000; or					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III.							
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the year								
must ans	wer 'No' on Part IV, line	sn't covered by the General Rule and/or the Special Rules doesn't file Schedu 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 99 t the filing requirements of Schedule B (Form 990).						

SUSTAINABILITY INSTITUTE

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>30,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>53,878.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$170,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$ <u>50,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)

SUSTAINABILITY INSTITUTE

Employer identification number

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A	\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization SUSTAINABILITY INSTITUTE

Employer identification number 58-2474104

Part III	Exclusively religious, charitable, et or (10) that total more than \$1,000 for the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	he year from any one contributo ompleting Part III, enter the total of (Enter this information once. See in	or. Comple exclusive	te columns (a) through (e) and ely religious, charitable, etc.,			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
	N/A						
		(e) Transfer of gift					
	Transferee's name, addres		Rela	tionship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
		(e) Transfer of gift					
	Transferee's name, addres	s, and ZIP + 4	Rela	tionship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of gift					
	Transferee's name, addres	s, and ZIP + 4	Rela	tionship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
		(e) Transfer of gift					
	Transferee's name, addres	s, and ZIP + 4	Rela	tionship of transferor to transferee			

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

SUSTAINABILITY INSTITUTE

				58-2474104
Par	t Organizations Maintaining Dono	r Advised Funds or Other Sim	ilar Funds or Acc	
	Complete if the organization answ	wered 'Yes' on Form 990, Part	IV, line 6.	
		(a) Donor advised funds	(b) F	unds and other accounts
1	Total number at end of year		, ,	
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and dor are the organization's property, subject to the	nor advisors in writing that the assets I	neld in donor advised	funds Yes No
6	Did the organization inform all grantees, dono	· ·		
	for charitable purposes and not for the benefit impermissible private benefit?	of the donor or donor advisor, or for a	any other purpose co	nferring
Par	Conservation Easements. Complete if the organization answ	wered 'Yes' on Form 990 Part	IV line 7	
1	Purpose(s) of conservation easements held by			
٠	Preservation of land for public use (for example)	· <u> </u>	•	orically important land area
	Protection of natural habitat			fied historic structure
	Preservation of open space	□'	reservation of a certi	ned historic structure
2	Complete lines 2a through 2d if the organization h	and a qualified conservation contribution	in the form of a concer	vation assument on the
_	last day of the tax year.	ielu a quaimeu conservation contribution	in the form of a conser	valion easement on the
	, ,			Held at the End of the Tax Year
á	Total number of conservation easements		2a	
ŀ	Total acreage restricted by conservation easer	ments	2b	
(: Number of conservation easements on a certif	fied historic structure included in (a)	2c	
(Number of conservation easements included in structure listed in the National Register	n (c) acquired after 7/25/06, and not o	n a historic	
3	Number of conservation easements modified, trantax year ►			on during the
4	Number of states where property subject to conse	rvation easement is located >		
5	Does the organization have a written policy re and enforcement of the conservation easemer	garding the periodic monitoring, inspents it holds?	ction, handling of vio	lations, Yes No
6	Staff and volunteer hours devoted to monitoring, i			
7	Amount of expenses incurred in monitoring, insper ▶\$	ecting, handling of violations, and enforcing	ng conservation easem	ents during the year
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requireme	nts of section 170(h)	(4)(B)(i) Yes No
9	In Part XIII, describe how the organization repinclude, if applicable, the text of the footnote tonservation easements.	to the organization's financial statemen	nts that describes the	organization's accounting for
Par	t III Organizations Maintaining Colle	ctions of Art, Historical Treasu	res, or Other Sin	nilar Assets.
	Complete if the organization answ	wered Yes on Form 990, Part	IV, line 8.	
1 a	If the organization elected, as permitted under historical treasures, or other similar assets he Part XIII the text of the footnote to its financia	ld for public exhibition, education, or r	esearch in furtheranc	d balance sheet works of art, e of public service, provide in
ł	If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	r FASB ASC 958, to report in its reven or public exhibition, education, or researc	ue statement and ba h in furtherance of pub	lance sheet works of art, lic service, provide the
	(i) Revenue included on Form 990, Part VIII,			
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, hamounts required to be reported under FASB	nistorical treasures, or other similar assets ASC 958 relating to these items:	s for financial gain, pro	
á	Revenue included on Form 990, Part VIII, line	1		▶\$

Part III Organizations Mainta	ining Colle	ections of	of Art, Histo	rical Treasures, o	r Othe	r Similar Ass	sets (cor	ntinuec	<i>1)</i>
3 Using the organization's acquisition items (check all that apply):	n, accession, a	nd other re	ecords, check ar	ny of the following that r	nake sigr	nificant use of its	collection		
a Public exhibition			d Loan o	or exchange program					
b Scholarly research			e Other						
c Preservation for future gener	rations								
4 Provide a description of the organiz Part XIII.	zation's collect	ions and e	xplain how they	further the organization	's exemp	t purpose in			
5 During the year, did the organiza to be sold to raise funds rather the	han to be ma	intained a	s part of the or	ganization's collectior	າ?		Yes		No
Part IV Escrow and Custodia line 9, or reported an	I l Arrangen amount on	nents. C Form 9	omplete if tl 90, Part X, l	ne organization ar line 21.	nswered	d 'Yes' on Fo	rm 990,	Part I	٧,
1 a Is the organization an agent, trus on Form 990, Part X?	stee, custodia	n or othe	intermediary	for contributions or oth	ner asset	s not included	Yes		No
b If 'Yes,' explain the arrangement							□		
,		·					Amount		
c Beginning balance					1	С			
d Additions during the year					1	d			
e Distributions during the year					1	е			
f Ending balance					1	f			
2 a Did the organization include an a	amount on Fo	rm 990, P	art X, line 21,	for escrow or custodia	l accoun	t liability?	Yes	1	No
b If 'Yes,' explain the arrangement	t in Part XIII.	Check her	e if the explan	ation has been provid	ed on Pa	art XIII	<u> </u>	🗍	
Part V Endowment Funds. C	complete if	the orga	anization an:	swered 'Yes' on F	<u>orm</u> 99	0, Part IV, li	ne 10.		
	(a) Current	year	(b) Prior year	(c) Two years bad	k (d) Three years back	(e) Fou	ır years ba	ack
1 a Beginning of year balance									
b Contributions									
c Net investment earnings, gains, and losses									
d Grants or scholarships									
e Other expenditures for facilities and programs									
f Administrative expenses									
g End of year balance									
2 Provide the estimated percentag	e of the curre	nt year er	nd balance (line	e 1g, column (a)) held	l as:				
a Board designated or quasi-endowm			<u> </u>						
b Permanent endowment ►	 								
c Term endowment ►	 %								
The percentages on lines 2a, 2b, a	nd 2c should e	qual 100%							
3 a Are there endowment funds not in to organization by:	the possession	of the org	anization that a	re held and administere	d for the		Г	res	No
(i) Unrelated organizations							. 3a(i)		
(ii) Related organizations							3a(ii)		
b If 'Yes' on line 3a(ii), are the rela	ated organiza	tions liste	d as required o	n Schedule R?			. 3b		
4 Describe in Part XIII the intended	d uses of the	organizat	on's endowme	nt funds.			L		
Part VI Land, Buildings, and									
Complete if the organi			es' on Forn	n 990, Part IV, line	e 11a.	See Form 99	0, Part	X, line	10.
Description of property			or other basis estment)	(b) Cost or other basis (other)		Accumulated preciation	(d) Bo	ok value	<u>——</u>
1 a Land		ì	,	· · · /					
b Buildings									
c Leasehold improvements									
d Equipment				93,837.	1	93,158.		6	79.
e Other				8,633.		3,318.		5,3	
Total. Add lines 1a through 1e. (Colum		qual Form	990, Part X, c					5,9	
ВАА			<u> </u>				dule D (For		

Schedule D (Form 990) 2021

Part VII		- Other Securities.		N/A	
), Part IV, line 11b. See Form	
		egory (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
	y neid equity interes	ts			
(3) Other					
$\frac{(A)}{(B)}$ – – –					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
(l)					
		190, Part X, column (B) line 12.) 🕨			
Part VIII	Investments -	- Program Related.	'Voc' on Form 000	N/A	.000 Dort V line 12
	(a) Description of		(b) Book value), Part IV, line 11c. See Form (c) Method of valuation: Cost or e	
(1)	(a) Description of	IIIVOSUITOTI	(b) Book value	(c) Method of Valuation. Cost of C	na or year market value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)	on (h) much agual Farma	90, Part X, column (B) line 13.) •			
Part IX	Other Assets.	30, Fait A, Columni (D) inte 13.)	N/A		
. Grent	Complete if the	-	'Yes' on Form 990), Part IV, line 11d. See Form	
(1)		(a) Des	scription		(b) Book value
(1)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8) (9)					
(10)					
	olumn (b) must equa	al Form 990, Part X, column (E	B) line 15.)		>
Part X	Other Liabilitie	es.			
_	Complete if the org	ganization answered 'Yes' on F	orm 990, Part IV, line 11	le or 11f. See Form 990, Part X, line	
1. (1) Fodo	eral income taxes	(a) Descri	ption of liability		(b) Book value
(2)	rai income taxes				
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(10)					
(11)					
Total. (Colur		90, Part X, column (B) line 25.)			>
				nancial statements that reports the organizatio	_
tax positions	under FASB ASC 740. Ch	eck here if the text of the footnote has	heen provided in Part XIII		

Solidation 2 (Commission 2021) BOBLINIMIDIBILITY TRADITIONS	Z474104go .
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	turn. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains (losses) on investments	
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d.	2 e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b.	4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per I	Return. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
1 Total expenses and losses per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a Donated services and use of facilities	
b Prior year adjustments	
c Other losses	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d.	2 e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.) 4b	
c Add lines 4a and 4b.	4 c
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5
Part XIII Supplemental Information.	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2021

SCHEDULE L (Form 990)

Transactions With Interested Persons

Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
 ► Attach to Form 990 or Form 990-EZ.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2021

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization SUSTAINABILITY INSTITUTE Employer identification number 58-2474104

1 (a) Name of disqua	1.6. 1	(b) Relation			lified person and	(c) Description	of trans	aatian			(d) Corr	rected
Enter the amount of ta section 4958 Enter the amount of ta section 4958 Enter the amount of ta complete if the corganization report of the c	nified person		or	ganization		(c) Description	OI trails	action			Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
section 4958								-				
Complete if t	he organization	answered 'Yes	' on For	m 990-E2	Z, Part V, line 38a or I	Form 990, Part IV, I	ine 26	; or if	the			
Complete if t	he organization reported an am	answered 'Yes	on For 90, Par	m 990-EZ t X, line 5		Form 990, Part IV, I	ine 26		(h) Ap	ard or	(i) Wr agreer	
Complete if to organization	he organization reported an am	answered 'Yes ount on Form 9 (c) Purpose of	on For 90, Par	m 990-E2 t X, line 5	5, 6, or 22. (e) Original				(h) Ap	ard or		
Complete if torganization (a) Name of interested person	he organization reported an am (b) Relationship with organization	answered 'Yes ount on Form 9 (c) Purpose of	on For 90, Par (d) Lo froi organ	t X, line 5 an to or the ization?	5, 6, or 22. (e) Original		(g) In (lefault?	(h) Ap by bo comm	ard or nittee?	agreer	ment?
Complete if torganization (a) Name of interested person	he organization reported an am (b) Relationship with organization	answered 'Yes ount on Form 9 (c) Purpose of loan	on For 90, Par (d) Lo froi organ	t X, line 5 an to or the ization?	5, 6, or 22. (e) Original principal amount	(f) Balance due	(g) In (lefault?	(h) Ap by bo comm	ard or nittee?	agreer Yes	ment?
Complete if torganization (a) Name of interested person (1) REBEKAH CORDEL	he organization reported an am (b) Relationship with organization OFFICER	answered 'Yes ount on Form 9 (c) Purpose of loan DEF COMP	on For 90, Par (d) Lo froi organ To	t X, line 5 an to or the ization?	(e) Original principal amount	(f) Balance due	(g) In (No X	(h) Ap by bo comm Yes	ard or nittee?	Yes X	ment?
Complete if torganization (a) Name of interested person (1) REBEKAH CORDEL (2) BRYAN CORDELL	he organization reported an am (b) Relationship with organization OFFICER	answered 'Yes ount on Form 9 (c) Purpose of loan DEF COMP	on For 90, Par (d) Lo froi organ To	t X, line 5 an to or the ization?	(e) Original principal amount	(f) Balance due	(g) In (No X	(h) Ap by bo comm Yes	ard or nittee?	Yes X	ment?
Complete if torganization (a) Name of interested person (1) REBEKAH CORDEL (2) BRYAN CORDELL (3)	he organization reported an am (b) Relationship with organization OFFICER	answered 'Yes ount on Form 9 (c) Purpose of loan DEF COMP	on For 90, Par (d) Lo froi organ To	t X, line 5 an to or the ization?	(e) Original principal amount	(f) Balance due	(g) In (No X	(h) Ap by bo comm Yes	ard or nittee?	Yes X	ment?
Complete if torganization (a) Name of interested person (1) REBEKAH CORDEL (2) BRYAN CORDELL (3) (4)	he organization reported an am (b) Relationship with organization OFFICER	answered 'Yes ount on Form 9 (c) Purpose of loan DEF COMP	on For 90, Par (d) Lo froi organ To	t X, line 5 an to or the ization?	(e) Original principal amount	(f) Balance due	(g) In (No X	(h) Ap by bo comm Yes	ard or nittee?	Yes X	ment?
Complete if torganization (a) Name of interested person (1) REBEKAH CORDEL (2) BRYAN CORDELL (3) (4) (5)	he organization reported an am (b) Relationship with organization OFFICER	answered 'Yes ount on Form 9 (c) Purpose of loan DEF COMP	on For 90, Par (d) Lo froi organ To	t X, line 5 an to or the ization?	(e) Original principal amount	(f) Balance due	(g) In (No X	(h) Ap by bo comm Yes	ard or nittee?	Yes X	ment?
Complete if torganization (a) Name of interested person (1) REBEKAH CORDEL (2) BRYAN CORDELL (3) (4) (5) (6)	he organization reported an am (b) Relationship with organization OFFICER	answered 'Yes ount on Form 9 (c) Purpose of loan DEF COMP	on For 90, Par (d) Lo froi organ To	t X, line 5 an to or the ization?	(e) Original principal amount	(f) Balance due	(g) In (No X	(h) Ap by bo comm Yes	ard or nittee?	Yes X	ment?
Complete if torganization (a) Name of interested person (1) REBEKAH CORDEL (2) BRYAN CORDELL (3) (4) (5) (6) (7)	he organization reported an am (b) Relationship with organization OFFICER	answered 'Yes ount on Form 9 (c) Purpose of loan DEF COMP	on For 90, Par (d) Lo froi organ To	t X, line 5 an to or the ization?	(e) Original principal amount	(f) Balance due	(g) In (No X	(h) Ap by bo comm Yes	ard or nittee?	Yes X	ment?

Part III Grants or Assistance Benefiting Interested Persons	s.
---	----

Complete if the organization answered 'Yes' on Form 990, Part IV, line 27.

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)	·				

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2021

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	aring of ization's nues?	
				Yes	No	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						

Part V Supplemental Information.

Provide additional information for responses to questions on Schedule L (see instructions).

TEEA4501L 09/29/21

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2021 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

SUSTAINABILITY INSTITUTE

Employer identification number 58-2474104

OMB No. 1545-0047

FORM 990, PART VI. LINE 2 - BUSINESS OR FAMILY RELATIONSHIP OF OFFICERS, DIRECTORS, ETC.

THE ORGANIZATION'S EXECUTIVE DIRECTOR AND DIRECTOR OF FINANCE ARE MARRIED.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

DRAFT FORM 990 WAS PROVIDED TO THE FULL BOARD VIA EMAIL AND THEY WERE ASKED TO PROVIDE COMMENTS AND/OR SUGGESTIONS.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

FOLLOWING FULL DISCLOSURE OF A POSSIBLE CONFLICT OF INTEREST, THE BOARD OF DIRECTORS SHALL DETERMINE WHETHER A CONFLICT OF INTEREST EXISTS AND, IF SO, THE BOARD SHALL VOTE TO AUTHORIZE OR REJECT THE TRANSACTION OR TAKE ANY OTHER ACTION DEEMED NECESSARY TO ADDRESS THE CONFLICT AND PROTECT THE SUSTAINABILITY INSTITUTES BEST INTERESTS. BOTH VOTES SHALL BE BY MAJORITY VOTE WITHOUT COUNTING THE VOTE OF ANY INTERESTED DIRECTOR.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT THE EXECUTIVE DIRECTORS SALARY IS DETERMINED BY THE BOARD OF DIRECTORS AND REVIEWED ANNUALLY.

FORM 990, PART VI. LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES ALL OTHER SALARIES ARE DETERMINED BY THE EXECUTIVE DIRECTOR AND BOARD OF DIRECTORS AND REVIEWED ANNUALLY.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST

FORM 990, PART VII - COMPENSATION EXPLANATION

BRYAN CORDELL

DISCREPANCY BETWEEN BASE COMPENSATION AND W-2 REPORTED AMOUNT IS DUE TO YEAR-END SALARY ACCRUALS, BENEFITS INCLUDED IN W-2 WAGES, PRE-TAX HSA CONTRIBUTIONS NOT INCLUDED IN W-2 WAGES, AND DEFERRED COMPENSATION PAYMENTS.

Name of the organization

SUSTAINABILITY INSTITUTE

Employer identification number

58-2474104

FORM 990, PART VII - COMPENSATION EXPLANATION (CONTINUED)

DISCREPANCY BETWEEN BASE COMPENSATION AND W-2 REPORTED AMOUNT IS DUE TO YEAR-END SALARY ACCRUALS, PRE-TAX INSURANCE PAYMENTS AND HSA CONTRIBUTIONS NOT INCLUDED IN W-2 WAGES, AND DEFERRED COMPENSATION PAYMENTS.

FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

		(A)	(B)	(C)	(D)
			PROGRAM	MANAGEMENT	FUND-
		TOTAL	SERVICES	& GENERAL	RAISING
STIPEND/CONTRACTOR		86,331.	84,126.	2,205.	
	TOTAL \$	86,331.	\$ 84,126.	\$ 2,205.	\$ 0.

BAA Schedule O (Form 990) 2021

2021 FEDERAL BOOK DEPRECIATION SCHEDULE

PAGE 1

SUSTAINABILITY INSTITUTE

NO. DESCRIPTION	DATE <u>ACQUIRED</u>	DATE SOLD	COST/ BASIS	BUS. PCT.	CUR 179 BONUS	SPECIAL DEPR. ALLOW.	179/ BONUS/ SP. DEPR.	PRIOR DEC. BAL <u>DEPR.</u>	SALVAG /BASIS <u>REDUCT</u>	DEPR. BASIS	PRIOR DEPR.	METHOD	LIFE _	RATE	CURRENT DEPR.
ORM 990/990-PF															
AUTO / TRANSPORT EQUIPMENT															
12 2011 FORD E350 SUPER DUTY	 8/08/16		16,899							16,899	14,928	S/L	5		1,9
20 AROG CARGO TRAILER 7X12	1/26/18		3,399							3,399	2,040	S/L	5	_	(
TOTAL AUTO / TRANSPORT EQ	UIP		20,298		0	0	0	0	0	20,298	16,968				2,
FURNITURE AND FIXTURES															
1 OFFICE SIGN-1701 MEETING	12/12/14		2,163							2,163	1,854	S/L	7		
21 CUBICLE WALLS	9/30/20		6,470							6,470	231	S/L	7	_	
TOTAL FURNITURE AND FIXTUR	E		8,633		0	0	0	0	0	8,633	2,085				1
MACHINERY AND EQUIPMENT															
2 ENERGY AUDIT TESTING EQUI	8/04/08		4,289							4,289	4,289	S/L	5		
3 PHONE/DATA SYSTEM 113	7/15/13		4,144							4,144	4,144	S/L	5		
4 HP INSULATION REMOVAL PKG	9/18/12		3,795							3,795	3,795	S/L	5		
5 2 FLIR EB40X IR CAMERAS	9/18/12		7,462							7,462	7,462	S/L	5		
6 5 DUCT BLASTER SYSTEMS	9/18/12		8,438							8,438	8,438	S/L	5		
7 SERVICE ASSISTANTV1.1 KIT	9/18/12		4,000							4,000	4,000	S/L	5		
8 8 APPLE IPADS	9/18/12		4,128							4,128	4,128	S/L	5		
9 FORCE3 INSULATION MACHINE	9/18/12		6,598							6,598	6,598	S/L	5		
10 GENERATOR 10,500 WATT	9/18/12		3,495							3,495	3,495	S/L	5		
11 EQUIPMENT	12/31/14		1,520							1,520	1,520	S/L	5		
13 3 MPLS BLOWER DOORS	9/18/12		6,884							6,884	6,884	S/L	5		
14 EXHAUST FAN FLOW METERS	9/18/12		2,076							2,076	2,076	S/L	5		

2021 FEDERAL BOOK DEPRECIATION SCHEDULE

PAGE 2

SUSTAINABILITY INSTITUTE

<u>NO.</u>	DESCRIPTION	DATE ACQUIRED .	DATE SOLD	COST/ BASIS	BUS. PCT.	CUR 179 BONUS	SPECIAL DEPR. ALLOW.	PRIOR 179/ BONUS/ SP. DEPR.	PRIOR DEC. BAL DEPR.	SALVAG /BASIS REDUCT	DEPR. BASIS	PRIOR DEPR.	METHOD	LIFE .	RATE	CURRENT DEPR.
15	MODEL XL PRO TOOL BAGS	9/18/12		1,241							1,241	1,241	S/L	5		0
16	CARBON MONOXIDE MONITORS	9/18/12		1,711							1,711	1,711	S/L	5		0
17	BACKARACH FRYITE INSIGHT	9/18/12		8,497							8,497	8,497	S/L	5		0
18	BACKARACH LEAKATOR JRS	9/18/12		508							508	508	S/L	5		0
19	BACKARACH MONOXER IIIS	9/18/12		4,753							4,753	4,753	S/L	5		0
	TOTAL MACHINERY AND EQUIPME		·	73,539		0	0	() 0	0	73,539	73,539				0
	TOTAL DEPRECIATION			102,470		0	0	(0	0	102,470	92,592				3,884
	GRAND TOTAL DEPRECIATION		;	102,470		0	0	(0	0	102,470	92,592				3,884

2022 FEDERAL BOOK DEPRECIATION SCHEDULE

PAGE 1

SUSTAINABILITY INSTITUTE

NO. DESCRIPTION	DATE ACQUIRED	DATE SOLD	COST/ BASIS	BUS. PCT.	CUR 179 BONUS	SPECIAL DEPR. ALLOW.	179/ BONUS/ SP. DEPR.	PRIOR DEC. BAL DEPR.	SALVAG /BASIS <u>REDUCT</u>	DEPR. BASIS	PRIOR DEPR.	METHOD	LIFE_R	CURRENT ATE DEPR.
FORM 990/990-PF														
AUTO / TRANSPORT EQUIPMENT														
12 2011 FORD E350 SUPER DUTY	8/08/16		16,899							16,899	16,899	S/L	5	
20 AROG CARGO TRAILER 7X12	1/26/18		3,399							3,399	2,720	S/L	5	6
TOTAL AUTO / TRANSPORT EQUIP			20,298		0	0	0	0	0	20,298	19,619			6
FURNITURE AND FIXTURES														
1 OFFICE SIGN-1701 MEETING	12/12/14		2,163							2,163	2,163	S/L	7	
21 CUBICLE WALLS	9/30/20		6,470							6,470	1,155	S/L	7	9
TOTAL FURNITURE AND FIXTURE			8,633		0	0	0	0	0	8,633	3,318			9
MACHINERY AND EQUIPMENT														
2 ENERGY AUDIT TESTING EQUI	8/04/08		4,289							4,289	4,289	S/L	5	
3 PHONE/DATA SYSTEM 113	7/15/13		4,144							4,144	4,144	S/L	5	
4 HP INSULATION REMOVAL PKG	9/18/12		3,795							3,795	3,795	S/L	5	
5 2 FLIR EB40X IR CAMERAS	9/18/12		7,462							7,462	7,462	S/L	5	
6 5 DUCT BLASTER SYSTEMS	9/18/12		8,438							8,438	8,438	S/L	5	
7 SERVICE ASSISTANTV1.1 KIT	9/18/12		4,000							4,000	4,000	S/L	5	
8 8 APPLE IPADS	9/18/12		4,128							4,128	4,128	S/L	5	
9 FORCE3 INSULATION MACHINE	9/18/12		6,598							6,598	6,598	S/L	5	
10 GENERATOR 10,500 WATT	9/18/12		3,495							3,495	3,495	S/L	5	
11 EQUIPMENT	12/31/14		1,520							1,520	1,520	S/L	5	
13 3 MPLS BLOWER DOORS	9/18/12		6,884							6,884	6,884	S/L	5	
14 EXHAUST FAN FLOW METERS	9/18/12		2,076							2,076	2,076	S/L	5	

2022 FEDERAL BOOK DEPRECIATION SCHEDULE

PAGE 2

SUSTAINABILITY INSTITUTE

<u>NO.</u>	DESCRIPTION	DATE <u>ACQUIRED</u> _	DATE SOLD	COST/ BASIS	BUS. PCT.	CUR 179 BONUS	SPECIAL DEPR. ALLOW.	PRIOR 179/ BONUS/ SP. DEPR.	PRIOR DEC. BAL DEPR.	SALVAG /BASIS REDUCT	DEPR. BASIS	PRIOR DEPR.	_METHOD_	LIFE J	RATE	CURRENT DEPR.
15	MODEL XL PRO TOOL BAGS	9/18/12		1,241							1,241	1,241	S/L	5		0
16	CARBON MONOXIDE MONITORS	9/18/12		1,711							1,711	1,711	S/L	5		0
17	BACKARACH FRYITE INSIGHT	9/18/12		8,497							8,497	8,497	S/L	5		0
18	BACKARACH LEAKATOR JRS	9/18/12		508							508	508	S/L	5		0
19	BACKARACH MONOXER IIIS	9/18/12		4,753							4,753	4,753	S/L	5		0
	TOTAL MACHINERY AND EQUIPME			73,539		0	0	() 0	0	73,539	73,539			_	0
	TOTAL DEPRECIATION			102,470		0	0	(0	0	102,470	96,476			=	1,603
	GRAND TOTAL DEPRECIATION			102,470		0	0		0 0	0	102,470	96,476			=	1,603