



THE SUSTAINABILITY INSTITUTE

DIRECTOR OF DEVELOPMENT Charleston, South Carolina, USA

We are a nonprofit organization with a relentless passion for empowering vulnerable individuals and families, a belief that housing should be affordable, safe, healthy, and responsible for all, and a vision for Lowcountry communities that are sustainable and resilient for generations to come.

Established in 1999, The Sustainability Institute (SI) strives to be a trusted partner to neighborhoods undergoing change, a place where at-risk and disadvantaged people find a voice through service-learning and a supportive environment, and a facilitator and implementer of innovative community projects that teach, demonstrate, and inspire. Our diverse portfolio of work includes sustainability consulting and planning for municipalities, a broad range of green jobs/ workforce training programs focused on building and home performance, a city-wide energy efficiency program, a weatherization service, and an AmeriCorps program in its 12th year that is hard at work building the next generation of conservation leaders in our community.

2021- 2022 brings a new dimension to SI's work with our AmeriCorps program now focusing on critically important land conservation activities and projects to combat and mitigate climate change impacts in our national forests, national wildlife refuges, regional parks, and urban neighborhoods.

The Sustainability Institute is currently seeking an experienced, nonprofit fundraising professional to join our dynamic and growing team in a part-time Director of Development position. While this position will initially begin as a part-time, 20-25 hour per week role, the opportunity will exist for the position to quickly grow into a full-time role. Hours are flexible.

The ideal candidate will be highly organized and will have experience cultivating relationships and soliciting contributions with high-level donors, developing and executing fundraising strategies and plans, and producing communications materials that support fundraising efforts. The Development Director will work closely with the Executive Director as well as the Board of Directors to build a strong resource development program with an emphasis on individual donors.

Core Duties & Responsibilities:

- Be the primary driver of an Individual Giving Program.
- Working with staff and board members, develop point-of-entry events to drive mission-centered and circular processes for cultivating donor relationships.
- Drive the launch of a 1-year Operating Reserves matching campaign (1:1 match provided by the Kendeda Fund).
- Develop and execute digital fundraising campaigns.
- Support the executive team in cultivating relationships with foundations that have giving interests that align with SI's new set of land conservation work activities.
- Oversee fundraising database and tracking systems.



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- Manage gift recognition.

Desired Qualifications & Experience:

- Bachelor's degree in business, marketing or nonprofit leadership.
- 5- years minimum experience in professional fundraising.
- Have knowledge and experience in fund raising techniques, particularly major gift fundraising.
- Strong relationship building and solicitation skills.
- Strong listener, who is attuned to community needs, knows how to build trust, and will help us build authentic relationships with both the communities and individuals we serve as well as the donor community.
- Persuasive writing skills, strong verbal communication and the ability to interact at the executive level.
- Masterful organizational skills and the ability to work both independently and in a team setting.
- Possess the skills to work with and motivate staff, board members and other volunteers.
- Be a “self-starter” and exhibit “follow through” on tasks and goals.
- Proven marketing skills with experience creating marketing materials, social media and advertising campaigns.
- Experience with CRM and/ or donor tracking software.
- Understanding of nonprofit budgeting and accounting.
- Out-of-the-box thinker with high degree of adaptability and a propensity for creative problem-solving.

Compensation:

- \$27,500 per year (at 20-25 hours per week)

Must-Haves:

- 21 years or older.
- Fully vaccinated per SI's COVID-19 policy.
- 4-year degree in applicable field.
- Pass 3-part criminal background check.
- Experience as a fundraising professional.
- Proficiency working with Microsoft Office Suite, including Word, Excel and PowerPoint.
- Demonstrated ability to lead by example, including embracing a sustainability-oriented lifestyle.

Other Need-to-Knows:

The Sustainability Institute is committed to providing equal employment opportunity to our employees and applicants. Hiring and promotional decisions are made without regard to race, color, gender, religion, national origin, age, or marital status. The Sustainability Institute does not tolerate discrimination against anyone protected under federal or state law.

To Apply:

Please submit a cover letter, resume, and three references in a single PDF file to Bryan Cordell (he/ him), Executive Director: Director@sustainabilityinstitutesc.org. This position is open until filled.